NOTICE OF NONDISCRIMINATION

Molar Dental complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Molar Dental does not exclude people or treat them differently because of any of these characteristics.

Molar Dental provides, free of charge:

- Reasonable modifications and auxiliary aids and services to people with disabilities so they can communicate with us effectively, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats).
- Language assistance services to people whose primary language is not English, such as qualified interpreters and information written in other languages.
- You will not be asked to bring your own interpreter. We will not rely on a child or an accompanying adult to interpret, except in an emergency or if you specifically ask for that adult to interpret and it is appropriate.
- Service animals are welcome.

If you need these services, contact our office manager at 201-438-8717 or speak with any team member.

If you believe Molar Dental failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Contact	Details
Nondiscrimination coordinator	Dr. Michel Abou-Obeid
Address	196 Paterson Avenue, Suite 1A, East Rutherford, New Jersey 07073
Phone	201-438-8717
Email	hello@getmolar.com

You can file a grievance in person, by mail, or by email. If you need help filing a grievance, our coordinator is available to help you.

You can also file a civil rights complaint with the United States Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: United States Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201; 1-800-368-1019, 800-537-7697 (telecommunications device for the deaf). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

NOTICE OF AVAILABILITY OF LANGUAGE ASSISTANCE SERVICES AND AUXILIARY AIDS AND SERVICES

ATTENTION: If you speak a language other than English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 201-438-8717 or speak with any team member.

The next page has this statement in the 15 languages other than English most commonly spoken in New Jersey.

FREE LANGUAGE ASSISTANCE IS AVAILABLE

Español (Spanish)	ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. También tiene a su disposición, sin costo, ayudas y servicios auxiliares apropiados para recibir la información en formatos accesibles. Llame al 201-438-8717 o hable con cualquier miembro de nuestro equipo.
繁體中文 (Chinese, Traditional)	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。我們也免費提供適當的輔助工具和服務，以無障礙格式提供資訊。請致電 201-438-8717 或洽詢任何一位工作人員。
简体中文 (Chinese, Simplified)	注意：如果您使用简体中文，您可以免费获得语言援助服务。我们也免费提供适当的辅助工具和服务，以无障碍格式提供信息。请致电 201-438-8717 或咨询任何一位工作人员。
한국어 (Korean)	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하기 위한 적절한 보조 도구 및 서비스도 무료로 제공됩니다. 201-438-8717번으로 전화하시거나 직원에게 문의해 주십시오.
Português (Portuguese)	ATENÇÃO: Se você fala português, encontram-se disponíveis serviços gratuitos de assistência linguística. Também estão disponíveis gratuitamente auxílios e serviços adequados para fornecer informações em formatos acessíveis. Ligue para 201-438-8717 ou fale com qualquer membro da nossa equipe.
ગુજરાતી (Gujarati)	ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો, તો તમારા માટે ભાષા સહાય સેવાઓ નિઃશુલ્ક ઉપલબ્ધ છે. સુલભ ફોર્મેટમાં માહિતી પૂરી પાડવા માટે યોગ્ય સહાયક સાધનો અને સેવાઓ પણ નિઃશુલ્ક ઉપલબ્ધ છે. 201-438-8717 પર કૉલ કરો અથવા અમારી ટીમના કોઈપણ સભ્ય સાથે વાત કરો.
Polski (Polish)	UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Dostępne są również bezpłatnie odpowiednie pomoce i usługi, które zapewniają informacje w dostępnych formatach. Zadzwoń pod numer 201-438-8717 lub porozmawiaj z dowolnym członkiem naszego zespołu.
Italiano (Italian)	ATTENZIONE: Se parla italiano, sono disponibili servizi gratuiti di assistenza linguistica. Sono inoltre disponibili gratuitamente ausili e servizi adeguati per fornire informazioni in formati accessibili. Chiami il numero 201-438-8717 o parli con un membro del nostro personale.
العربية (Arabic)	تنبيه: إذا كنت تتحدث اللغة العربية، فإن خدمات المساعدة اللغوية متوفرة لك مجانًا. كما تتوفر مجانًا وسائل وخدمات مساعدة مناسبة لتقديم المعلومات بصيغ يسهل الوصول إليها. اتصل على الرقم 201-438-8717 أو تحدث إلى أي من أعضاء فريقنا.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Mayroon ding angkop na mga karagdagang tulong at serbisyo nang walang bayad upang maibigay ang impormasyon sa mga format na madaling ma-access. Tumawag sa 201-438-8717 o makipag-usap sa sinumang miyembro ng aming team.
Русский (Russian)	ВНИМАНИЕ: Если вы говорите на русском языке, вам доступны бесплатные услуги языковой поддержки. Также бесплатно предоставляются соответствующие вспомогательные средства и услуги для получения информации в доступных форматах. Позвоните по номеру 201-438-8717 или обратитесь к любому сотруднику.
Kreyòl Ayisyen (Haitian Creole)	ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Gen tou èd ak sèvis apwopriye ki disponib gratis pou ba ou enfòmasyon nan fòma ki aksesib. Rele 201-438-8717 oswa pale ak nenpòt manm ekip nou an.
हिंदी (Hindi)	ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपके लिए भाषा सहायता सेवाएं निःशुल्क उपलब्ध हैं। सुलभ प्रारूपों में जानकारी प्रदान करने के लिए उपयुक्त सहायक साधन और सेवाएं भी निःशुल्क उपलब्ध हैं। 201-438-8717 पर कॉल करें या हमारी टीम के किसी भी सदस्य से बात करें।
Tiếng Việt (Vietnamese)	CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Các phương tiện và dịch vụ hỗ trợ phù hợp để cung cấp thông tin ở định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi số 201-438-8717 hoặc nói chuyện với bất kỳ nhân viên nào của chúng tôi.
Français (French)	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 201-438-8717 ou adressez-vous à un membre de notre équipe.
اردو (Urdu)	توجہ دیں: اگر آپ اردو بولتے ہیں، تو آپ کے لیے زبان کی مدد کی خدمات مفت دستیاب ہیں۔ قابل رسائی فارمیٹس میں معلومات فراہم کرنے کے لیے مناسب معاون ذرائع اور خدمات بھی مفت دستیاب ہیں۔ 201-438-8717 پر کال کریں یا ہماری ٹیم کے کسی بھی رکن سے بات کریں۔